



COMPANY PROFILE

AUCKLAND
5/501 Mt Wellington Highway,
Mt Wellington, Auckland
+64 9 588 4949

HAMILTON
639 Te Rapa Rd,
Hamilton
+64 7 849 4949

TAURANGA
17 Cypress St,
Tauranga
+64 7 578 3159

ROTORUA
36 Fairy Springs Rd,
Rotorua
+64 7 348 2368

CONTENTS

- 1.0 Introduction
- 2.0 Relevant Experience
- 3.0 Track record
- 4.0 Resources
- 5.0 Management
- 6.0 Management Structure

1. INTRODUCTION

General

Concord operates in New Zealand via five registered companies, Concord Communications Limited, Concord Electrical Limited, Concord Security Limited, Concord Consulting Limited and Concord ICT Limited, all of these operations are 100% owned by Electrical New Zealand Limited (ENZ) which is a 100% New Zealand owned business. Concord has traded successfully for over 30 years, and although the company is now significantly larger and more diverse than when it commenced business in 1976, we still maintain the same values and high levels of customer service.

At Concord we are proud of our exceptional record of success and growth, the management is actively involved in the day to day operations of the business and recognizes that good staff are one of our most valuable assets.

Concord provides nationwide installation and maintenance services and operates from the following branch locations:

- Auckland
- Hamilton
- Tauranga
- Rotorua

The five respective business operations utilise common administration, business systems and procedures and a summary on each and the services they provide is as follows:

Concord Communications

Concord Communications is a Telecom dealer and part of a co-operative of 40 business locations around the country.

At Concord we provide end to end sales and support of all Telecom's products and services within the communications market.

Our customers range from the individual users through to large corporate accounts with unique and varied requirements.

Services Include:

- Mobile phones and accessories sales
- Telecom landline products
- Telecom internet and broadband products
- Telecom account management services
- Hands free car kits
- Data Cabling & Networks
- Locate Plus GPS Tracking (Navman)
- Radio Telephones

Concord Electrical

Concord Electrical's primary focus is the provision of electrical and instrumentation installation for industrial applications. We pride ourselves on providing top quality installations, which are completed on time and within budget.

Concord Electrical covers a very diverse range of design, installation and maintenance services to our clients, we pride ourselves on listening to our customers and ensuring we provide solutions which address our clients' needs, based on utilising the latest appropriate technology.

Services Include:

- Electrical Engineering
- Automation
- Telemetry
- System Integration
- PLC Programming
- HMI
- Auto Doors, Gates & Parking Systems
- Electrical Maintenance (24/7 service)
- Electrical Installation
- Hazardous Area Installations
- Traffic Signals
- Data Cabling & Networks
- Nurse Call Systems

Concord Security

Concord Security is focused on the design, installation and maintenance of security, access control and CCTV systems, our staff have an excellent knowledge of these systems and we pride ourselves on providing the best possible technology solutions for our clients.

We have established partnerships with a number of equipment suppliers and provide active input and feedback to these partners with regard to system improvements and development of new technologies, our security technologies partners include:

- Cardax
- Concept
- Protégé
- Panasonic
- Milestone
- Bosch

Concord Consulting

Concord Consulting provides end to end project management, design and implementation for large NZ and offshore projects. It utilises Concord's in-house skills, business systems and procedures to deliver high quality timely outcomes for our clients across a large number of services including non Concord services such as Civil, Construction and Mechanical works.

Concord has taken the lead role on a number of projects within New Zealand and the Pacific utilising the groups strength and skill sets to ensure on time on budget project delivery. Completed projects range in scope from power stations, water and wastewater treatment plants through to commercial fit out works.

Concord ICT

Concord ICT is focused on providing a centre of excellence for the provision of telephony solutions; ICT is able to provide installation and ongoing maintenance on a wide variety of different systems and has long established relationships with Samsung, Aria, and Avaya.

We have been installing systems into small and large companies for 7 years and have over 700 installed systems, the majority of which are in the greater Auckland area. We also have many networked customers with branches in Auckland, Christchurch, Wellington, Dunedin, Invercargill and other locations.

Our reputation has been and continues to be built on offering clients carefully designed and managed information technology solutions. This of course, is taken across the full spectrum of ICT systems. Concord ICT will continue to train and build resource within the following brands, for which we are proud to be associated with:



Strengths

Concord is a financially sound expanding modern company, who value their staff and clients, and strive to develop long term mutually beneficial relationships. We pride ourselves on being a leading edge company and promote leading edge proven technology. The Company structure comprises skill related teams each focusing on their respective areas of expertise. This structure allows the company to focus on each of the diverse ranges of services we offer and ensures we continue to provide quality service at competitive prices. The company's senior managers are experienced in all aspects of the business operations and utilise successful management techniques. Concord's philosophy is to foster a partnering relationship with our clients and to work closely with them to develop solutions to technical challenges together.

Experience

Over the past 30 years, Concord has installed and maintained plant in a large number of local authority and industrial sites within New Zealand and the Pacific. We enjoy a continuing successful relationship with our customers. Contracts with our clients have been conducted in a spirit of cooperation and success to the mutual appreciation of all parties concerned.

Competency

Concord employs fully qualified and experienced staff in the core areas of system development, installation, contract and project management as well as post project service support and maintenance. A large number of our employees have been employed in the company for over ten years and have developed extensive competency in what we do. This experience as well as the stable base of technical skills allows Concord to implement, manage and support contracts, introduce new and innovative technologies and work methods, as well as providing ongoing customer support and service. With the company's considerable experience the management of contracts is carried out in a professional manner and in compliance with client specified terms and conditions.

Our successful projects and services would undoubtedly be unparalleled by other companies and include; Industrial Automation, Water and Waste Water Electrical and Automation Services, Telemetry, Traffic Signals, Security and Access Controls, CCTV, Radio, Mobile and Landline Communication Services, PABX Systems, Building Electrical and Data Services, Pumping Systems, Appliance Testing and Repairs, Electronic Servicing, Petrochemical Installation and Maintenance Services.

Staffing and resources

Our management has always recognised the need to have competent and knowledgeable personnel. Staff development is considered important and through technical training and personal enhancement programs, our personnel present themselves to our clients as knowledgeable, competent, friendly and helpful. Our staff are uniformed with prominent logo identification and the vehicles display the company logo and signage. Concord has a modern fleet of vehicles equipped with all necessary tools and equipment and up-to-date support facilities. For example, we have the latest tools, such as AutoCAD Electrical for circuit diagrams and computer software for documentation and presentation.

Cornerstones

Safety to persons and the environment, Electrical Regulatory Standards and Quality Control Standards are cornerstones of our business. Management practices recognise the ongoing need to apply Good Employer practices to foster staff retention as well as the personal development of staff for the company to provide excellence of service to our customers.

Business Values

- Always operate in a safe manner
- Do what we say we will do
- Provide quality at a fair price
- Make it easy to do business
- Do better every day
- Value others time
- Treat others as we like to be treated
- No Nonsense/Up front communications

Finance Leasing

Concord understands the impact that a significant investment in plant or equipment can have on cash flows and has established a partnership arrangement with UDC to ensure that we can offer competitive finance and leasing solutions to our clients.

We are proud to be able to offer added value services such as leasing solutions to our clients through Concord Finance.

Innovative Parking Solutions Limited



Innovative Parking Solutions (i-PARK) is a joint venture enterprise established by Concord and Harding Traffic Limited, this entity draws on the strengths and supplier relationships of both organisations and offers a number of cutting edge parking technologies to our clients including:

- Signage and traffic control equipment
- Car parking and vehicle management equipment
- Variable messaging systems
- Licence plate recognition cameras and software
- Pay stations and cash handling equipment
- Barrier arms
- Integration of access control, CCTV systems and parking equipment

i-PARK works closely with our clients to ensure an end to end solution.

Company details and information is as follows:

Company Details

Trading Names:	Concord Communications Limited Concord Electrical Limited Concord Security Limited Concord Consulting Limited Concord ICT Limited
Directors:	Peter Schnell Brian Fleming
Accountants:	Hart & Associates
Bankers:	ANZ Banking Corporation
Solicitors:	Lowndes Jordan
Business Locations:	Auckland / Hamilton / Rotorua / Tauranga
Offices:	Concord, HAMILTON 639 Te Rapa Road P.O. Box 10077 Hamilton Concord, AUCKLAND 501 Mt Wellington Highway Mt Wellington Auckland Concord, TAURANGA 17 Cypress Street Tauranga Concord, ROTORUA 36 Fairy Springs Road Rotorua

2. RELEVANT EXPERIENCE

Extensive Experience

Concord has an extensive record of experience within New Zealand and the Pacific. We work in close association with our clients, suppliers and engineering consultancy companies to ensure that cost-effective, efficient, safe and quality service is provided to our customers.

Recent Project Experience:

PLC Controllers & Automation

- Laminex (press automation and safety expansions to servo controls)
- Sealcoate Central Limited (Transit NZ Lahar flood warning system)
- Hamilton City Council (Horotui leachate power & telemetry system)
- Ecolab (Fonterra STWR dosing system)
- Rivermill Bakery (small goods control system upgrade)
- Timpack (packing line pallet machine)
- Huntly Waste Water Treatment Plant (Electrical and PLC control upgrade)
- Ngaruawahia Waste Water Treatment Plant (Electrical and PLC control upgrade)
- Hamilton City Council (Micro wave telemetry control system upgrade)
- GB Teat Ltd Refrigeration Engineers (Installation of up to 250amp variable speed drives)

SCADA & HMI

- Hamilton City Council (telemetry SCADA system)
- Waikato District Council (telemetry SCADA system)
- Solid Energy (Rotowaro west mine telemetry link)
- Ecolab (dosing control system)
- Waikato District Council (telemetry & SCADA maintenance contract)

Data & Fibre Optic

- House of Travel Tauranga (Data cabling, outlets & patch panels)
- QE2 Youth Centre (Data cabling, patch panels & PABX system)
- WDHB Waikato Hospital Forensic Mental Health Unit (Data cabling, patch panel installation and commissioning)
- Dean Freight Transport Centre Hamilton (Data cabling, patch panel installation and commissioning)
- Morrinsville Medical Centre (Data cabling, patch panel installation and commissioning)

PABX Telephone Systems

Amongst our +700 customers we have 38 schools and the following multi site networks;

PPG Industries – We have installed a network of three Samsung PABX systems to link Auckland, Wellington and Christchurch (installation and maintenance of an OS7400 and two OS7100 systems)

Debtworks – We have installed two Samsung systems (Installation of Samsung 7200 in Auckland & Dunedin Offices, fully networked and operating as one system)

HIFX – We have installed a Samsung 7200 in Auckland and Sydney Australia, the systems are fully networked and operate as one with full redundancy.

AMX (Installation of phone system in Albany which is networked to their Queensland system)

George Western Foods – We have installed and/or upgraded the AVAYA PABX system over five locations including Auckland, Hamilton, Otahuhu, Wellington and Christchurch.

Waldorf Apartments – We have installed the Voice and Data requirements in the following apartment blocks – St Martins, The Stadium, Tetra House and Celestion Apartments. (installation and maintenance of OS7400 + 200 extension systems)

Clear Realty – Our network covers the following branches, Royal Oak (Head Office), Remuera, Onehunga and Ellerslie – 55 users over four locations.

Call Centre solutions - Crown Relocations and Hampsta

Retirement Villages – Silvia Park and Maygrove Village

We also cater for many stand alone and/or smaller businesses, including; Subway Head Office (Samsung OS7200)

Acapulco Motel (Installation and maintenance of business phone system)

Enterprise Motor Group (Installation and maintenance of business phone system)

Century 21 (Papakura, Huntly, Morrinsville & Matamata)

Morrinsville Medical Centre (Business phone PABX system)

Proform Plastics Hamilton (Business phone and data installation)

Security & Access Control

Waikato Institute of Technology (WINTERC) (Installation and maintenance of access control and intruder detection system)

Bay of Plenty Polytechnic (Installation and maintenance of access control and intruder detection system)

Lakes District Health Board (Installation and maintenance of access control system)

Hamilton City Council (Installation and maintenance of access control and intruder detection system)

Waikato District Health Board (Installation and maintenance of access control system)

Scion (Installation and maintenance of access control and intruder detection system)

Fonterra Waitoa (Installation and maintenance of access control system)

Tenon (Installation and maintenance of access control system)

Waikato Stadium (access control, security and CCTV systems)
Middlemore Hospital (parking system & barrier arms)
Timberlands Ltd Rotorua (Installation and maintenance of access control and security system)
Waiariki Institute of Technology (Installation and maintenance of access control and security system)
Ministry of Justice (Installation and maintenance of access control and security system)
P F Olsen (Installation and maintenance of access control and security system)
Mount Beachside Holiday Park (Installation and maintenance of access control and security system)
Fletcher – Pacific Steel (installation and maintenance of access control and security system)

CCTV Projects

Customs New Zealand (CCTV surveillance for Auckland and Christchurch International Airports).
Waikato Stadium (CCTV surveillance, crowd control)
Transpower (National Control Centre, perimeter CCTV system)
Hamilton City Council (CCTV into all libraries)
Hamilton City Council (Waterworld swimming complex – sound system upgrade)
Nalco Aluminium (CCTV installation for quality control)
Hamilton Central Police Station (upgrade & expansion of Cell Block CCTV system)
Rototuna Primary School (MATV & classroom paging system)
Hamilton City Council (CCTV system for Hamilton Transport Centre)
Waitemata District Health Board (Waitakere Hospital CCTV system)
New Zealand Dairy Goat Processors Hamilton (Installation of CCTV system)
Wintec Hamilton (CCTV system)
Hamilton City Council Water Treatment Plant (CCTV system, intruder alarms and Gallagher power fencing)
Wintec City and Avalon Campus (Barrier arm installations)
Whakatane District Council (Installation of street camera system)
Rotorua Airport (Upgrade of CCTV system)
Waiariki Institute of Technology (Installation of CCTV system)
Bay of Plenty Polytechnic (Installation of CCTV system)
Lakes District Health Board (Installation of CCTV system)
Fletcher – Pacific Steel (installation and maintenance of CCTV system)

Radio & Mobile Communications

Waikato District Council (upgrade telemetry system for water & wastewater pumping stations)
Hamilton City Council (upgrade & expansion of wastewater telemetry system)
Hamilton City Council (Supply and repair of fixed and mobile radio units)
Waikato District Health Board (Supply of mobile radio units)
New Zealand Fire Service (Installation of cellular car kits in fleet)
Waikato District Council (Maintenance of Datran radio network)
United Group Ltd (Supply of mobiles for entire company)
Progressive Enterprises (Supply of mobiles for entire company)
Baxter Healthcare (Supply of mobiles for entire company)

Switchboards & Control Panels

Laminex control panel
Rivermill switchboard upgrade
Waikato District Council (Taupiri pump control panel)
Matamata Piako District Council (pump control panels)
Thames Coromandel District Council (Pauanui wastewater treatment plant)
Matamata Piako District Council (Morrinsville wastewater treatment plant)
Western Bay of Plenty District Council (wastewater pump panel renewals)
Matamata Piako District Council (Tills Road switchboard upgrade)
Springhill (wastewater pump stations)
Watercare (East Tamaki pump station upgrade)

Traffic Signals

Rotorua District Council (Traffic signal maintenance contract)
Tauranga City Council (Traffic signal maintenance contract)
Hamilton City Council (Hood Street beautification – traffic signal alterations)
Transit NZ (Tauranga Harbour Link Stage 1 – traffic signal installation)
Transit NZ (Bethlehem pedestrian crossing signalization)
Transit NZ (Taupo, Kopu Bridge and Pekatahi Bridge traffic signals maintenance)
Mighty River Power (Karapiro, Arapuni, and Whakamaru Dams – traffic signals installation and maintenance)
Hamilton City Council (Victoria / London, Hood St, Kent / Hall, Mill St, Te Rapa / Pukete & Ward / Anglesea St's upgrades)
Tauranga City Council (Chapel Street realignment – traffic signals installation)
Hamilton City Council (V8 Supercars project – traffic signal alterations)

Water & Wastewater Treatment

Thames Coromandel District Council (Pauanui, Whitianga & Whangamata wastewater treatment plants)
Waikato District Council (Wangamarino Water Treatment Plant)
Wapia District Council (Kihikihi Wastewater pumps stations)
Hamilton City Council (Hamilton Water Treatment Plant – High Lift Pumps)
Waikato District Council (Raglan wastewater treatment plant)
Watercare (East Tamaki – cathedral wastewater pump station)
Western Bay of Plenty District Council (Katikati wastewater upgrades)
Waikato District Council (5 Year maintenance contract – water & wastewater plants & pumping stations)
Rotorua District Council (Installation of grinder pumps)
Tauranga City Council (Foam pump and VSD upgrades)
Watercare (Te Atatu – wastewater pump station upgrade)
Watercare (Huia, Waikato and Ardmore water treatment plant turbidity and flowmeter installs)
ITT Water and Wastewater (Mangere wastewater treatment plant UV lamp maintenance)

Petrochem

Shell Oil retail outlets (point of sale maintenance and upgrades)
Mobil Oil retail outlets (point of sale maintenance and upgrades)
Shell Oil truckstops (maintenance and upgrades)
BP retail outlets (point of sale maintenance and upgrades)
Shell Oil retail outlets (repair of site lighting)
Independent Oil Company sites (installation and maintenance of G5 point of sale equipment)
Shell Te Awamutu (upgrade)
Shell Kings Way Auckland (Installation)

Industrial / Other

Rivermill Bakery (small goods manufacturing plant)
Rivermill Bakery (slicing and packing line)
Carter Holt Harvey (laminator outfeed line)
Genesis Energy Ltd Huntly Power Station (Electrical installation of taprogge condenser cleaning system) Units 2, 3&4
Genesis Energy Ltd Huntly Power Station (Electrical conversion and upgrade of the overland coal conveyor from 3.3kv drive motors to 415v VSD controllers)
Genesis Energy Ltd Huntly Power Station (Electrical installation of air compressor plant air control panels)
Hamilton City Council Water Plant (Installation of 2 x 500kva and 1 x 633kva caterpillar generators including associated PLC controls and commissioning)
Shell/Woodside/Veolia Water/PFS Engineering (Instrumentation and control wiring of 13 skid mounted production modules for Pluto LNG De Mineralisation Plant W.A)

Mighty River Power Nga Awa Purua 135MW Geothermal Power Station
(Total electrical and instrumentation installation and commissioning for Fuji / Sumitomo)

Routine Maintenance and Emergencies

The company has extensive experience in both the routine maintenance and emergency repair services for industry. Our team of experienced and competent technicians has a wide range of technical and practical knowledge, and are available during normal working hours as well as on the afterhours call-out roster.

We operate a 24/7-callout service with a single call telephone number to ensure prompt response.

Qualifications and Competency

All staff involved in on site electrical works are registered electricians with current practicing licenses or apprentice trainees. These site electrical people are further supported via our in house team of Electrical Engineers, Technicians, Radio Engineers, Security Engineers, Technicians, and Trainees.

Our staff keep apprised of new technical developments through supplier training and in-house training sessions. The company is technically competent to handle current and future technologies as applied to industry. Current technologies covered by our company include:

- PLC Controllers and Automation
- Rockwell / Allen Bradley, Omron, Siemens, Schneider, AAB and Others.
- Software programming
- SCADA HMI programming
- Computer technologies
- Data and fibre optics Systems
- Cardax access control and security systems (Cardax dealer partner)
- CCTV monitoring and surveillance systems (Panasonic preferred integrators)
- Radio, mobile and fixed wiring communication systems
- Switchboard and control panel manufacture
- Electrical technologies

3. TRACK RECORD

Performance

Concord is a comprehensive company incorporating engineering, programming, panel manufacture, installation, service, and maintenance divisions. We have built our business and reputation by responding to the needs of the marketplace. We exceed the performance specification set for a contract by bringing, in association with our key suppliers, professional expertise, advanced technology and world-class products to each project.

Health and Safety

Concord actively promotes a safe working environment and our dedication to Health and Safety and Environmental issues form part of the company's core values. We promote a no blame culture with regard to accident and near miss reporting and hold regular staff meetings which focus on workplace safety. Contract and site specific Health and Safety plans are developed for each contract and all staff attend workplace inductions to ensure they are fully aware of each locations specific hazards and requirements. All LTI's are recorded and investigated as appropriate to ensure that we continue to learn and evolve our workplace culture and methodologies to further improve workplace safety.

Our staff are supplied with good quality, appropriate Personal Protection Equipment and recognise that a safe and tidy workplace is as important for the safety of themselves, fellow staff as well as the public.

Environmental Safety

As part of our induction and Health and Safety procedures Concord staff are briefed on environmental issues and potential risks to themselves and the environment. All Concord staff take a proactive role in the protection of the environment.

4. RESOURCES

Technical Resources and Plant

Concord has in excess of 100 permanent employees and this resource is topped up via the use of quality pre qualified subcontractors. We operate a fleet of 95 modern vehicles, equipped with relevant tools and test equipment.

The majority of our staff are contactable via our cellphone network and we operate electronic call dispatch and job tracking systems to ensure our field staff have the most accurate job information at their disposal.

Concord operates from modern and well equipped premises and our branch offices incorporate:

- Offices
- Showroom
- CCTV demonstration units
- Workshop
- Technical workshop
- Stores
- Assembly area
- Covered storage areas

All areas are security protected with electronic access control and CCTV systems in place.

Within our branches and service vehicles we hold specialist installation and service equipment and we have 24/7 arrangements in place with our major equipment suppliers.

Staff Resources

Concord offers a 24 hour 7 day service to our clients via a team of competent and well trained technicians. Our technicians possess a wide range of technical and practical skills and strive to ensure that plant down time is minimized and any fault rectified in a prompt manner.

Concord is able to offer a range of maintenance and call response services ranging from simple “as required” through to full facilities maintenance packages which utilise our in house “PRONTO” management software.

5. MANAGEMENT SKILLS

Senior Management

Concord's senior management team has a range of engineering, business and trade qualifications. They are experienced in all aspects of modern, successful, management practices and foster a philosophy of partnering with the principal to achieve satisfactory results for all parties concerned.

Quality Assurance

The management is committed to the relevant quality assurance techniques and requirements for the provision of quality services. Quality is one of the cornerstones of all our business activities and provides assurance for our clients to be confident in the completed contracted works. In conjunction with the Quality Manager the Contract Manager will prepare a quality plan for contracts and for approval by the Engineer. Contact will be maintained with the Engineer and regular meetings scheduled to discuss the progress of the contract.

Executive Quality Statement

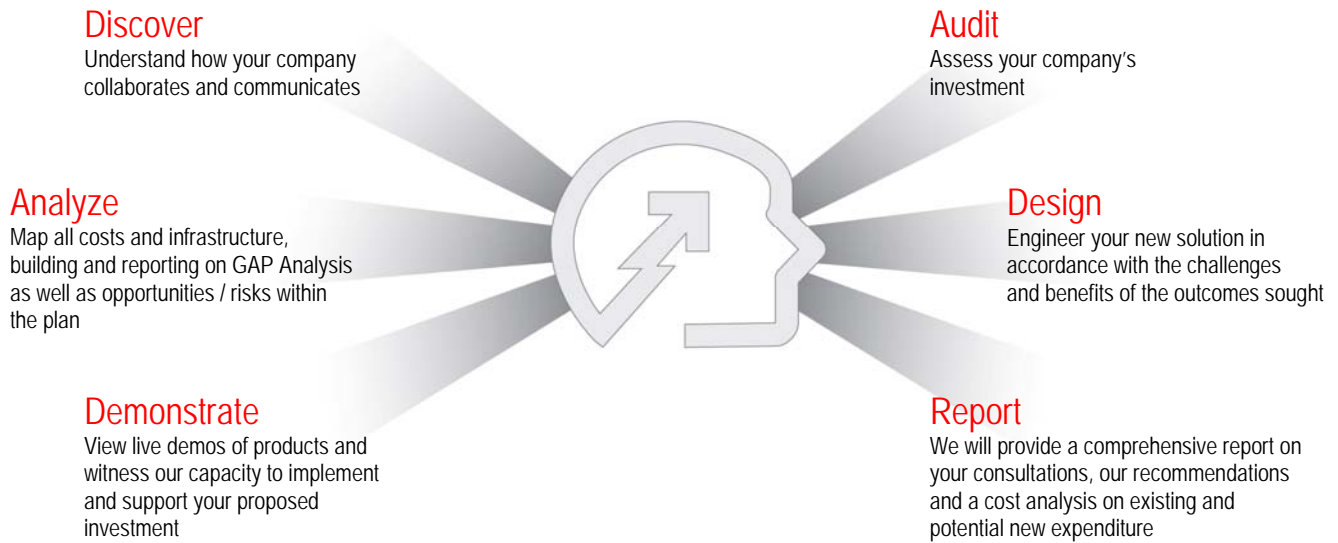
The Directors, management and staff of Concord are committed to achieving customer satisfaction. We are focused on the provision of products and services of a high standard. Our aim is to always meet or exceed our customer requirements and expectations.

Memberships

Concord holds memberships and is actively involved in the following organizations:

- Electrical Contractors Association (ECANZ)
- New Zealand Security Association (NZSA)
- NZ Water & Wastewater Association (NZWWA)
- Waikato Chamber of Commerce
- Tauranga Chamber of Commerce
- Rotorua Chamber of Commerce
- Auckland Chamber of Commerce

Our Approach is Simple



6. MANAGEMENT STRUCTURE

The Company Management Structure is as follows:

